

I want to voice my opinion on the current unfair union election rules. No doubt, as they stand, they are terrible for employees and for the company. Unions shouldn't be granted extra favors to win elections. There should be no special rules making the playing field in their favor. We need to require in-person signatures on authorization cards, not electronic signatures - the electronic stuff is too easy to be hacked. It is simply crazy we do not allow individuals to refuse to give personal contact info to union organizers. We should remove the waiver element of the "Statement of Position" and allow employers a full opportunity to raise issues during a hearing of two months prior to an election. I find it bizarre that bargaining unit and voter eligibility issues can remain undetermined before an election. For sure, employers must be allowed a couple weeks to retain legal counsel and prepare for any Board hearings. Finally we need to guarantee post-election Board review to confirm the rules were followed. Thanks for listening. Sam Shoen